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Chapter 17 Learning to Manage

In this chapter, you will learn



Topic 17-1 Goals and Resources

- In this topic, you will learn about management skills that will help you maintain control of your life, as well as
 - Setting and prioritizing goals
 - Recognizing your values and standards
 - Determining your resources

The Management Process

Objectives for Topic 17-1

After studying this topic, you will be able to describe the different types of goals

identify your resources, recognize their limits, and apply techniques to make the most of them

Topic 17-1 Terms

- management
- resources
- soals
- short-term goals
- long-term goals

- visionary goals
- material resource
- human resource
- community resource
- natural resource

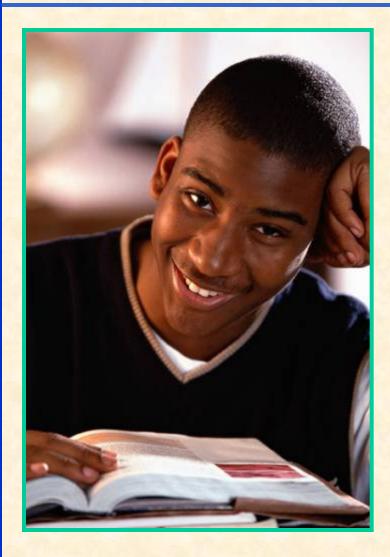
Goals and Resources

- Management is wisely using means to achieve goals
 - The means used are called resources
 - *Resources* are objects, services, or abilities used to achieve goals

Setting and Prioritizing Your Goals

- Goals are the aims people consciously try to reach
 - Goals reflect your values
 - Goals are unique to each person

Short-Term and Long-Term Goals



Short-term goals can be reached in an hour, a day, or even a week

Completing your homework

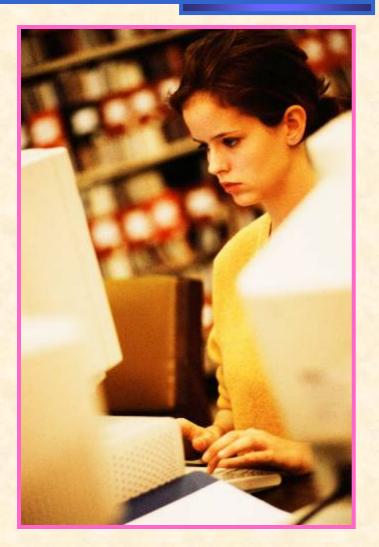
Long-term goals may take several months or even several years to reach
 Choosing a career

Visionary Goals

- Visionary goals are goals that inspire people to do more than they thought they were capable of achieving
 - You may not reach these goals, but they are worthwhile
 - For example, a visionary goal of being president of the United States may inspire you to run for president of your high school class

Fixed and Flexible Goals

Fixed goals are related to a specific date in time
 Finishing your term paper on time
 Flexible goals can be achieved at any time
 Having \$1,000 in your savings account



Steps in Setting and Achieving Goals

- 1. Make a list
- 2. Consider your values
- 3. List ways you can achieve your goal
- 4. Make some definite plans
- 5. Establish deadlines and rewards

Activity

- Write down some of your goals for the next week
- Focus on finding a solution to a problem
- Example
 - Problem
 - I do not have a ride to the theater to see a movie

Goal

Find somebody to go with me who can drive

Recognizing Your Values and Standards

People tend to take actions that

- support their values
- maintain their standards
- Knowing these helps you choose the way to meet your goal

Activity

List some of your values and standards that affect decisions you make

Example

You have a high standard for promptness

You want to go to the movie with someone who will get you there before the movie starts

Determining Your Resources

Assess your resources

Determine which to use to meet your goal



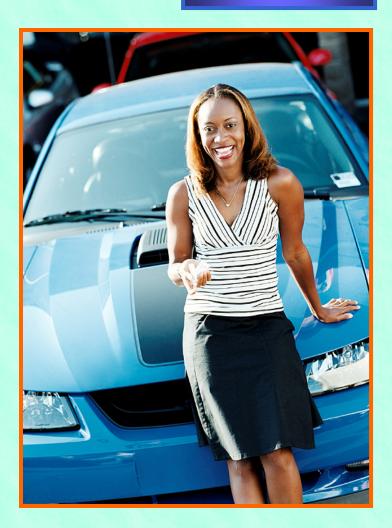
Material and Human Resources

 Material resources are not physically or mentally part of a person
 time money

time, money, possessions

Human resources come from within people

 skills, knowledge, talents, energy



Material and Human Resources



Community resources are shared by many people parks, schools, libraries, public transportation Natural resources are taken from the land * agriculture products, forest products, fossil fuels

Resource Limitations

- People have limited amounts of resources
- Limits will be different at different points in life
- Some resources are *expendable*, or can be used up
- Some resources can be renewed or expanded

Conserving Human and Material Resources

Knowing which
 resources are limited
 and which can be
 renewed or expanded
 can help you plan



Flexibility of Resources

- Resources can be
 decreased or increased
 substituted for other resources
 combined with other resources
 - exchanged for other resources

Activity

- List the resources you need to achieve your goal
- Example
 - List friends and family members who might want to go to the movie
 - Include talents and skills you have that you could use to do something for them in exchange

Summary for Topic 17-1

- The key to success in setting goals is knowing yourself and what you want to accomplish
- Goals can be short-term, long-term, or visionary
- Human and material resources can be used to help you reach your goals