Understanding the Major Elements of Your Pay Check

Your pay check looks very similar to what you see today. The principal elements are highlighted below and in the sample provided inside this pamphlet.

- Pay Period Data: Indicates Core-CT business unit, pay group, pay dates and check details.
- Additional Employee Data: Indicates your current job title, pay rate and the agency (department) for which you work.
- Before-Tax Deductions: Itemizes the payroll deductions subtracted from gross pay prior to tax calculations.
- After-Tax Deductions: Itemizes the payroll deductions subtracted from gross pay after tax calculations.
- **6** Leave Balances: For employees whose agencies use Core-CT Time and Labor, lists leave balances as of the pay end date.
- **6** Employee Pay Check: Shows the final amount paid to you in this pay period.

Please visit http://www.core-ct.state.ct.us/employee/ for an electronic version of this pamphlet and other information about Core-CT.

Critical Payroll Changes in the New Core-CT System

Timely Completion of Timesheets:

Employees play a critical role in the accuracy of the payroll process. Please submit your timesheets on time.

Employee Benefits: Enrollment and management of employee benefits will be performed at the agency level. For employees with multiple jobs, benefits are tied to the employee's primary job.

Garnishments: All garnishment transactions will be performed by the Central Payroll Division of the Office of the State Comptroller. However, employees should continue to call their agency payroll office with garnishment questions.

Employees with Multiple State Jobs:

- You Will Receive Multiple Checks: Within Core-CT, a payroll check will be issued for each job worked, even if they are in the same Agency. CT State Employee Credit Union deductions will remain the same.
- Single Tax Setup: Employees with multiple jobs are bound to the withholding structure as indicated for the employee's primary job. Please check with your agency payroll office if you need to change your W-4 tax setup.



Your New Pay Check

Beginning with this pay cycle, your pay check will be generated from the new Core-CT system. The new State of Connecticut pay check will provide a wealth of information. It will display the details of your...

- Earnings
- Taxes
- Other deductions
- Vacation and other leave balances
- And more

Inside you will find a sample of a new State of Connecticut pay check, as well as a list of important payroll changes.

Please contact your agency payroll office with any questions you may have.

SAMPLE PAY CHECK

State of Connecticut

Office of the State Comptroller, 55 Elm Street

Hartford, CT 06106 - 1775

Pay Group: B41-All Biweekly 14-Day 1

Pay Begin Date: 11/14/2003 Pay End Date: 11/27/2003 0

Business Unit: AGNCY
Check #: 000001590
Check Date: 12/12/2003

Employee ID:	: 000000 TAX DATA:			Federal CT State			TAXES		
Department:	OSC15000 - Off of State Comptroller	Marital Status:		Single	Single (F)	Description	Current	YTD	
Location:	Accounts Payable	Allowances:		0		Fed Withholdng	1,113.61	2,227.22	
Job Title:	Manager	Addl. Pct.:			0	Fed MED/EE	50.75	101.50	
Pay Rate:	\$3,375.20 Biweekly	Addl. Amt.:				Fed OASDI/EE	217.00	434.00	
						CT Withholdng	180.85	361.70	
						Total:	1,562.21	3,124.42	
	OSC15000 OSC064004	4				BEFORE-TAX DEDUCTIONS			
	Employee Name					Description	Current	YTD	
	Street Address					Health Net Charter HMO	2.56	5.12	
	Town, State Zip Code					DefCompHTF	100.00	200.00	
						Total:	102.56	205.12	
						AFTER-TAX DEDUCTIONS			
						Description	Current	YTD	
						Life Ins Basic	17.00	34.00	
						LifeInsSup	6.74	13.48	
						ShTrmDisab	43.98	87.96	
HOURS AND EARNINGS						CrUnCSE	100.00	200.00	
	Current -			YTD)	LifeInsING	57.48	114.96	
Description	Rate	Hours	Earnings	Hours	Earnings	LtCareAul	48.48	96.96	
Regular Pay	42.190000	52.00	2,193.88	104.00	4,387.76				
Holiday	42.190000	8.00	337.52	16.00	675.04	Total:	273.68	547.36	
Sick Pay	42.190000	20.00	843.80	40.00	1,687.60		NCES AS OF: 11/27/2003		
Longevity			0.00		142.00	Description		Balance	
						Sick		26.20	
						Vacation	_	30.70	
						Personal	5)	24.00	
						Holiday	_	11.40	
						Comp Time		9.60	
Total:		80.00	3,375.20	160.00	6,892.40				
	TOTAL GROSS	FED TAXA	BLE GROS	S	TOTAL TAXES	TOTA	L DEDUCTIONS	NET PAY	

 NET PAY DISTRIBUTION

 Check #000001590
 1,436.75

 Total:
 1,436.75

376.24

752.48

MESSAGE: This is a sample pay check.

THIS CHECK IS BLUE. THE BACK CONTAINS A STATE SEAL WATERMARK. HOLD AT ANGLE TO VERIFY.

State of Connecticut

Off of State Comptroller OSC15000



51-0044/0119 FLEET BANK

3,272.64

6,687.28

Hartford CT 06115

Check No. 00001590

1,436.75

3,015.50

ISSUED IN PAYMENT OF STATE PAYROLL OR RETIREMENT

3,375.20

6,892.40

OFFICE OF THE STATE COMPTROLLER TO THE TREASURER OF THE STATE OF CONNECTICUT

Date: 12/12/2003

Pay Amount: \$1,436.75 *******

PAY to the

Current: YTD:

EMPLOYEE NAME

order of

**** ONE THOUSAND FOUR HUNDRED THIRTY SIX AND 75/100 DOLLARS ****

CHECK NOT VALID UNLESS SIGNED BY BOTH STATE TREASURER AND STATE COMPTROLLER

Employee Name Street Address Town, State Zip Code



1,562.21

3,124.42

Nancy vyman

Comptroller of the State of Connecticut

Treation

Denise L. Nappier

Treasurer of the State of Connecticut